## "Do The Right Thing"



Office of Audits and Analysis

Sam Houston State University (SHSU) is committed to ensuring that our organization maintains the highest standards of ethical conduct and integrity throughout all aspects of its operations. As public servants, SHSU faculty and staff are guardians of the resources entrusted to it and have a responsibility to its students, parents, alumni, donors, and the citizens of Texas to ensure those resources are used efficiently and for their intended purpose.

SHSU has established a reporting hotline through a private contractor, EthicsPoint, to provide a confidential avenue for reporting concerns about potential waste, fraud, and abuse of resources, the lack of compliance with laws and regulations, or violations of the System's Code of Ethics. Reports can be submitted anonymously; reports filed through EthicsPoint are forwarded to and investigated by individuals who are independent of SHSU management. EthicsPoint is available 24 hours a day, 7 days a week.

EthicsPoint can be accessed via the following link: https://secure.ethicspoint.com/domain/media/en/gui/12867/index.html

Reports may also be submitted via telephone by calling (toll free) **866-294-0987**. Para hacer un reporte en Espanol, favor de llame **866-294-0987**.

Retaliation against anyone who, in good faith, reports unlawful activity is prohibited under the Texas Whistleblower's Act. If provided, the identities of individuals who file reports through EthicsPoint will be kept confidential to the extent allowed by investigative processes and the law.

Dr. Fernando Gomez	Kelly R. Bielamowicz, MBA, CPA	Joseph Agins, CECM, CFE
Vice Chancellor and General Counsel	Component Audit Director	Compliance Officer
Texas State University System	Sam Houston State University	Sam Houston State University

## Sam Houston State University

This e-mail is being sent to all SHSU faculty and staff with the approval of President Dana G. Hoyt.